



**WORCESTERSHIRE
CRICKET**



Affiliated Leagues Committee

Working together to protect the future of our game

MEMORANDUM OF UNDERSTANDING – UMPIRES PATHWAY

This document outlines the agreement between all interested parties to improve and continue the development of umpiring across Worcestershire. This document outlines the roles and responsibilities of each organisation to ensure the following vision can be delivered:

“To produce a coherent and integrated umpire’s pathway, where the right umpires are umpiring at the right level”

“To improve the satisfaction of players by improving the quality of umpires and the ongoing support available to them”

“Attracting, retaining and continual training of umpires”

With regards to the structure of the Umpires Pathway, the members of the Affiliated Leagues Committee agree to support and implement to the best of their abilities the following:

Worcestershire Cricket Board Limited (WCBL):

- will provide opportunities to all member bodies to co-operate and share knowledge and best practices;
- will look to provide and highlight resources to encourage the participation of players, officials and administrators in cricket;
- will attempt to ensure that all personnel are treated equally and that resources are distributed on an equitable basis;
- will be responsible for managing any conflict that may arise in the interest of protecting the umpires pathway;
- will be ultimately responsible for any accreditation of officials.



Worcestershire ACO (WACO):

- will provide annually ECB ACO approved training courses to allow prospective officials to gain qualifications required for progression;
- will provide annually Professional Development Courses (PDC), the content of which will be agreed in discussions with the members of the Affiliated Leagues Committee (ALC);
- will grade all members of the Worcestershire ACO, the grades of which will take into account feedback from ALC members;
- will provide, within their resources, assessments, mentoring and support services for Worcs ACO officials highlighted by ALC members based on feedback from players and officials;
- will work with ALC members to ensure that officials are operating at their appropriate level;
- will provide advice and knowledge to ALC members regarding the suitability of local regulations and changes in MCC laws, playing regulations and directives;
- will endeavour to promote local leagues and competitions to its members to maximise the availability of officials.

Members of the Affiliated Leagues Committee:

- will, within their resources, appoint officials in accordance with the Umpires Pathway;
- will only offer appointments to members of the ECB ACO and will encourage umpires to join their local ACO;
- will provide, on request, to the Worcs ACO any feedback, marks or similar data on their members;
- will, at the earliest opportunity, notify the Worcs ACO of any of its members who are either giving cause for concern over their performance or they consider could be ready to step up in grade;
- will, at the earliest opportunity, notify the Worcs ACO of any of its members whose actions are deemed to be inappropriate;
- will work with the Worcs ACO in providing suitable content for PDC courses;
- will endeavour that all of its players and officials respect officials both on and off the pitch;
- will cooperate to remove barriers to movement of officials between leagues.



**WORCESTERSHIRE
CRICKET**

Signed:

Birmingham and District Premier League

..... Date:

Worcestershire County League

..... Date:

Worcestershire Sunday League

..... Date:

Evening League

..... Date:

Wilden League

..... Date:

Cotswold Hills League

..... Date:

Worcestershire Association of Cricket Officials

..... Date:

Approved by the Affiliated Leagues Committee:

..... Date:

Approved by Worcestershire Cricket Board Limited:

..... Date:



APPENDIX:

MEMBERS OF THE AFFILIATED LEAGUES COMMITTEE:

Birmingham and District Premier League

Worcestershire County League

Worcestershire Sunday League

Evening League

Wilden League

Cotswold Hills League

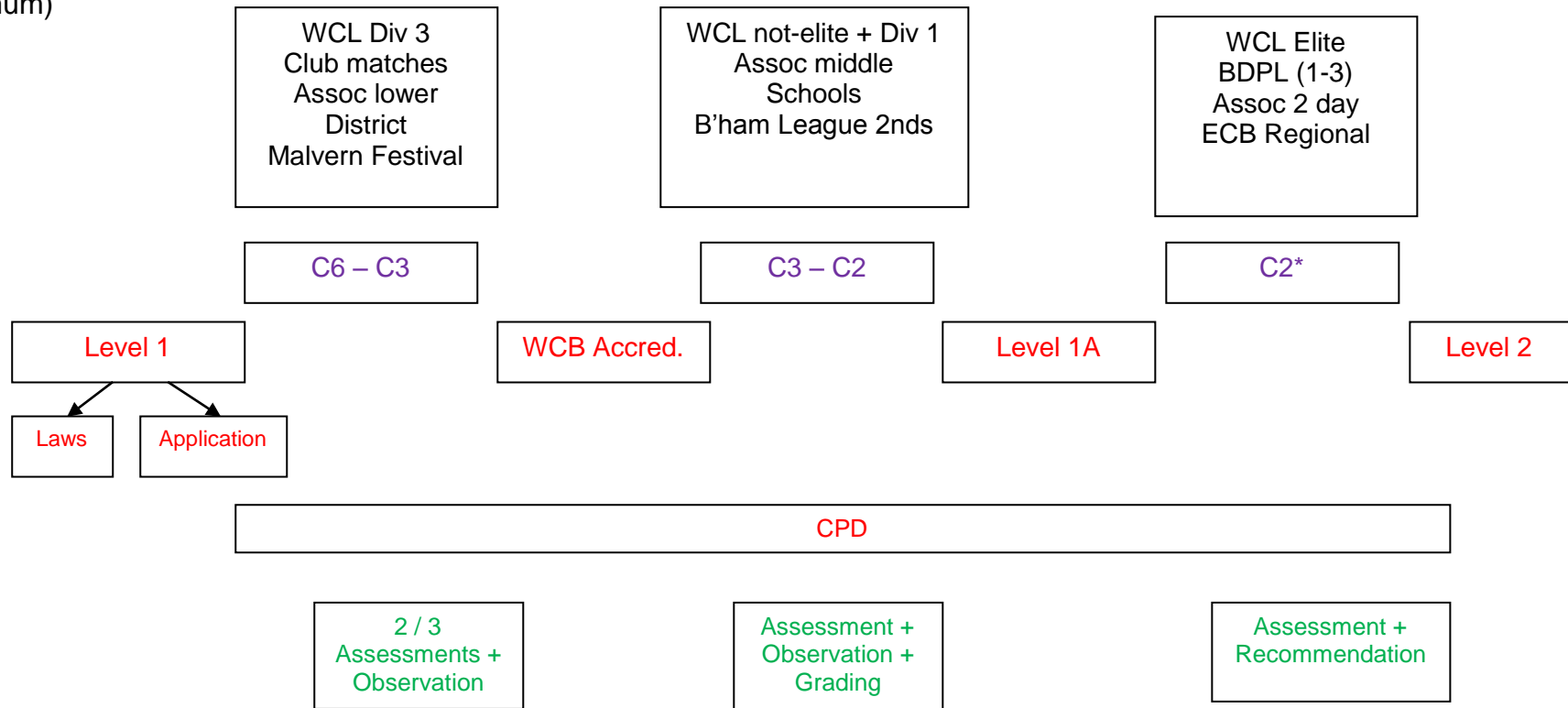
Worcestershire Association of Cricket Officials



Umpire Pathway

Appointments **Grading** **Courses/Training** **Onfield/Boundary** **Assessment**

Time: 0 ----- 1 season ----- 2 seasons ----- 3 seasons
(Minimum)





Criteria

Level 1 – Pass ECB ACO level examination

WCB Accreditation – ECB ACO Level 1 + 2 successful assessments (1 onfield + 1 boundary). Onfield as soon as practical after Level 1 exam, 2nd – minimum 2 months later after a further 4 matches

Level 1A only after 2 full seasons with a minimum of 20 matches in WCL (comparable league) and/or Association appointments. Must have shown potential for WCL Elite Panel status (marks + assessment)

WCB Accreditation – maximum period of 3 years without re-assessment (boundary). Must be active in those 3 years. Must attend a minimum of 2 CPDs in the 3 years to claim further accreditation.

WCL Elite Panel Requirements (Target)

Have passed ECB ACO Level 1A

Have marks to an accepted level (or Association feedback)

Have a grade to ??

BDPL Acceptance Criteria (Target)

Have passed ECB ACO Level 1A

Have spent a minimum of one year on the WCL Elite Panel with an average mark in the top 25 percentile or minimum of one year BDPL 2nds + assessment

Done to an accepted standard one multi-day game