

## WACO Performance Officer's Report – 2016

This year we conducted eight on-field/ boundary observations on five of our developing umpires. A big thank you to those that took the time to conduct the observations – I think all observed umpires found it a useful and informative process and will be able to use it in their progression portfolios. These activities are crucial to both improving the level of umpiring in the county and also to the individuals themselves – enabling them to progress and reach their potential. In all probability you will only be called upon to do a small number of observations each season, so if you're interested please do get in touch.

By the time of the AGM, we will be in the middle of grading every Worcs ACO umpire – with both a "C" grade for the ECB and a "W" grade for our own appointments process.

In terms of the ECB "C" grading, the criteria for the grading of umpires has remained the same as last year. I believe it is the intention of ECB ACO to inform all umpires of their grade by the end of November.

As for the Worcs ACO "W" grade, we will e-mail your grade to you at around the same time.

All queries and questions relating to the above should be directed to me on [performance@worcupires.org.uk](mailto:performance@worcupires.org.uk).

Rob Murphy